



# A Dictionary of Human Resource Management

By Edmund Heery, Mike Noon

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The authoritative source of precise and easy to understand definitions of words, terms, and phrases that are used in the fields of Human Resource Management, Personnel, and Industrial Relations, this new edition of the *Dictionary of Human Resource Management* has been thoroughly revised and updated to reflect changes in vocabulary and usage.

All the previous editions' entries have been reviewed, around 300 new entries have been added, and the existing entries thoroughly edited to reflect changes in the usage of terms, changes in institutions and official bodies, and keeps pace with the evolving HRM vocabulary. With over 1,400 entries, this new edition of the Dictionary features:

- \* The latest terms and management buzzwords
- \* Key theoretical terms and concepts from academics and consultants
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- \* Major policies, practices, and institutions
- \* Jargon from the present and the past
- \* Legal terms
- \* Thematic categorization of the main concepts
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The second edition of the *Dictionary of Human Resource Management* is a vital companion for students and practitioners in HRM, Personnel, and Industrial Relations.

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#### About the Author

Edmund Heery is a Professor in Human Resource Management at Cardiff Business School. Mike Noon is a Professor of Human Resource Management at the Centre for Business Management at Queen Mary University of London.

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