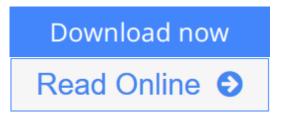


Human Resource Management (10th Edition)

By Wayne Mondy



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This best-selling survey of contemporary human resource management offers a balance of practical and applied material as well as underlying Human Resource Management theory. It reflects the latest information, including the impact of global competition and rapid technological advances, that have accelerated trends such as shared service centers, outsourcing and just-in-time training. A wealth of actual company examples demonstrates how concepts are being used in today's leading-edge organizations. New chapter on Internet recruiting provides readers with realistic and thorough discussion of how the Internet is changing human resources with specific material on the Internet's influence in this industry such as steps to effective internet recruiting, employment web sites, and much more. Additional Global Perspectives sections throughout the book provide readers with insightful discussions of multinational topics so they can appreciate their impact on human resources management. Additional HR Web Wisdom sections guide readers to three distinct web sites in each chapter related to topics under discussion, enabling them to gain additional insight. Additional HRM in Action brief exercises in each chapter permit readers to make decisions regarding real world situations that could occur in the business world. Companion Website includes hotlinks to all sites featured in HR Web Wisdom sections; monthly updates; an online study guide; and Internet exercises. Current examples and data from over 100 actual companies illustrate the concepts at work in real organizations. An invaluable resource for professionals in the human resources field.

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